



HR Offering

October 2022



Executive Summary:

Work Zone, is a HR (Human Resource) Apps and HRM (Human Resource Management) Cloud Solutions by E Penh Co Ltd. The Development process has taken over 5 years and will continue to evolve based on current and future HR and Business Needs. Work Zone Business Aims to be the world market leader by providing integrated mobile, cloud and desktop solutions in HR and Business Resources.

Work Zone Business aims to leap frog and disrupt the current HR Environment by provide simple applications for various identified problems that are faced by Organisations, Stakeholders and Employees, Efficient HR Communication with use of software and technology enables productive and lean organisation.

Work Zone Products Concepts:

-  Work Zone Plus – Time Attendance Application
-  Work Zone HR Admin – HR Management Application
-  Work Zone Security – Organisation Security
-  Work Zone Pro – Advance HR Application
-  Work Zone ERP – Advance ERP Solution
-  Work Zone Asset Soft – Asset Management App and Solution
-  Work Zone Accounting in Concept Development Stage
-  Work Zone HR Analytics in Concept Development Stage
-  Work Zone AI Access Controls (Research Stage)
-  Work Zone Small Business Servers and AP's (Research Stage – Applications)



Introduction:

The Vital Apps to manage Human Resources and Business Processes for all Industries, Work Zone HRM Apps and Management System will enable efficient communication between Business Resources and Employees. A Value for Money Solution which is cloud based and has the potential to revolutionise HR and Business Process worldwide.

The World has changed in the last 18 months due to Covid 19 and our solutions enable the Smooth running of HR and Business Functions in a dynamic changing cloud and Work from Home Business environment. Be it Small, Medium or Large, our solutions makes HR and Business functions simple to use and get the very best in performance for business.

Status of Work Zone Products Concepts:

- ☺ Work Zone Plus – Time Attendance Application (Completed – 31st August 2020)
- ☺ Work Zone HR Admin – HR Management Application (Completed – 31st Jan 2021)
- ☺ Work Zone Security – Organisation Security (Completed – 30th March 2021)
- ☺ Work Zone Pro – Advance HR Application (On Target to Complete -30th June 2021)
- ☺ Work Zone ERP – Advance ERP Solution (Alpha Complete – Beta Testing)
- ☺ Work Zone Asset Soft – Asset Management App and Solution (In RND)
- ☺ Work Zone Accounting in Concept Development Stage
- ☺ Work Zone HR Analytics in Concept Development Stage
- ☺ Work Zone AI Access Controls integrated into our Applications
- ☺ Work Zone Small Business Servers and AP's

We continue to develop solutions that make business sense in today ever changing world.





Business and Vision Statement:

Mission:

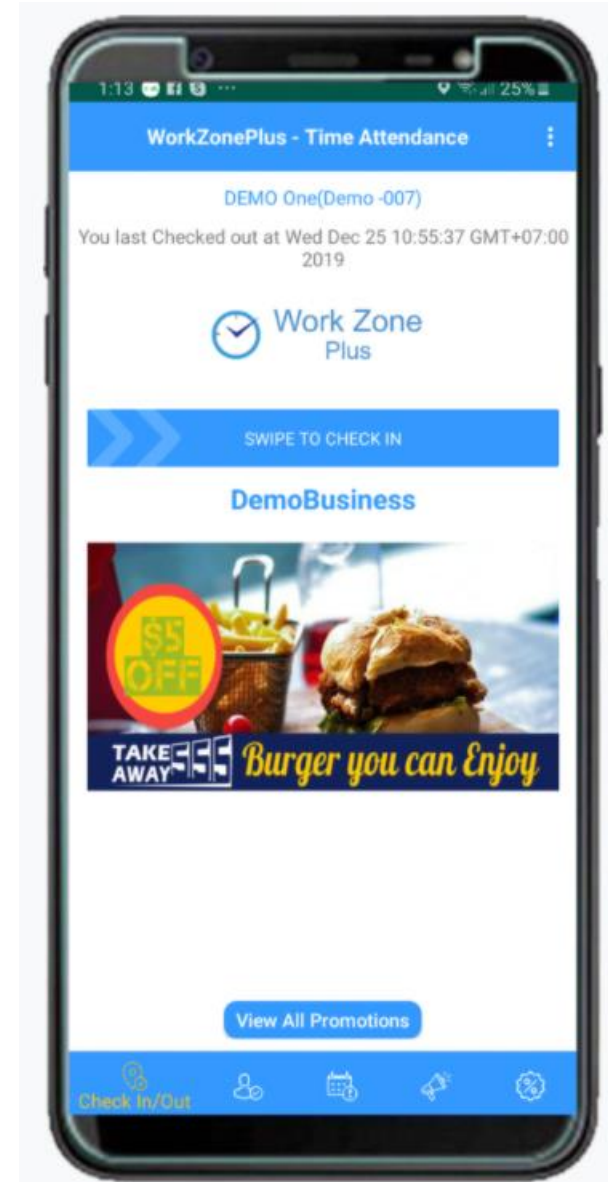
Our focus is to create the Leading HR Business Software Apps on the Cloud. Our product teams will constantly create, innovate and build Software Programs for our clients and partners to maximise the use of business resources.

Our Endeavor is to use technology and cloud platforms to get the very best from our Human Resources by treating them as entrepreneurs and giving them the flexibility to grow and enhance their capacity. We treat our HR Assets with all fairness and to grow as a family.

We strive to be absolutely honest, clear and understanding with our customers, partners, investors, stakeholders and government with matters related to finance and accounting, services, operations and management.

Vision:

Our vision is to be the Global Leader in "HR Apps and Business Solutions on the Cloud". Along with our Partners and Consultants, we aim to provide the very best value proposition in HR Technology and Software to our customer enabling organisational success in Human Resource Processes.





Why This? Why You? Why Now?:

Value Proposition:

HR and Business Department world wide have many challenges to overcome. Most of the Challenges in HR Department are related to Employee Communication and Management of Key Business Resources. Employees are also looking for effective communication, leadership, training and answers to operations. Employee and Management in these organisation needs Smarter Methods of Communication. A lot of administrative paperwork and time is used for payroll, leave, policy decisions and other routine HR related activities. Employees and Management continue to waste a lot of company and personal time on problems related to time attendance, shift information, payroll, leave and other related routine HR issues. This can add stress, misunderstandings and total breakdown in employee management and communication.

Our Apps and Management Solution addresses many of these HR Challenges with a simple method of communication.

Along with Our Partners, Our Clients, Our Consultants, Software Developers we have a team that can deliver the cutting edge technology using the Cloud and Mobile Apps.

Think of the risk of Covid19 and Challenges with Working from Home. Now Think of Managing HR and getting efficiency from your employees.

*Take the Time Attendance Machine used by 95% of organisations world wide and it challenges of use. Ask any HR department about their Time Attendance Machine and they will tell you the problems they have. The traditional system in most organisation requires an employee to punch in and out using a time attendance machine. Making it free makes it also more competitive.

Employee also have to be motivated to better serve the organisation and its customers. Employee engagements and rewards are a key to making this happen. **Work Zone Business is the solution for this. Not only does it replace the Time Attendance Machine it also add many features like leave, announcements and other functionalities at no extra cost. Also letting HR Departments get relevant information live time.**



The Core Team:



Nigel Miranda

Education: BA Economic , BA Hospitality , MA – Economics, PhD – Economic (Presently)

With over **30 years experience and knowledge** in the ICT in India, UAE, USA , Canada , South Africa and Cambodia. He continue to pursue **Technology and ICT Concept and Innovation Ideas**. Been an Entrepreneur and a Dreamer for all his life with various experiences and education. Engaged presently and for the last four years with the concept and operational design of “ Work Zone Business” which is a Start-up Concept. Expected to launch in June 2021.



Sandeep Torne

Education: BE (Comp), MBA in IT & Marketing, MA (Phys-Organizational Behaviour)

An IT professional with over 10 years of experience as Software Developer/Business Analyst with passion for conceiving, designing, building, and bringing to market innovative products. Rich experience in gathering and analysing business requirements, proposing solution and technology stack, forecasting, strategic planning, design and development of applications for Education, Health Care, E-Commerce and Retail and Auditory Compliance. Engage presently and for the last two years in the design and programming of “ Work Zone Business”.

Our History: Work Zone



Since 2017 E Penh Co. Ltd in Cambodia has been developing HR Solutions and Business Solutions for its Clients.

Work Zone Business is a 100% Owned Brand of EPenh Co. Ltd . Work Zone Plus is an integrated platform for HR and Business Resources. Depend on your organisation size it can be a HR Solution for Simple or as Complex needs. It is multi-platform and scalable to various requirement.

SMART

EFFICIENT

AFFORDABLE

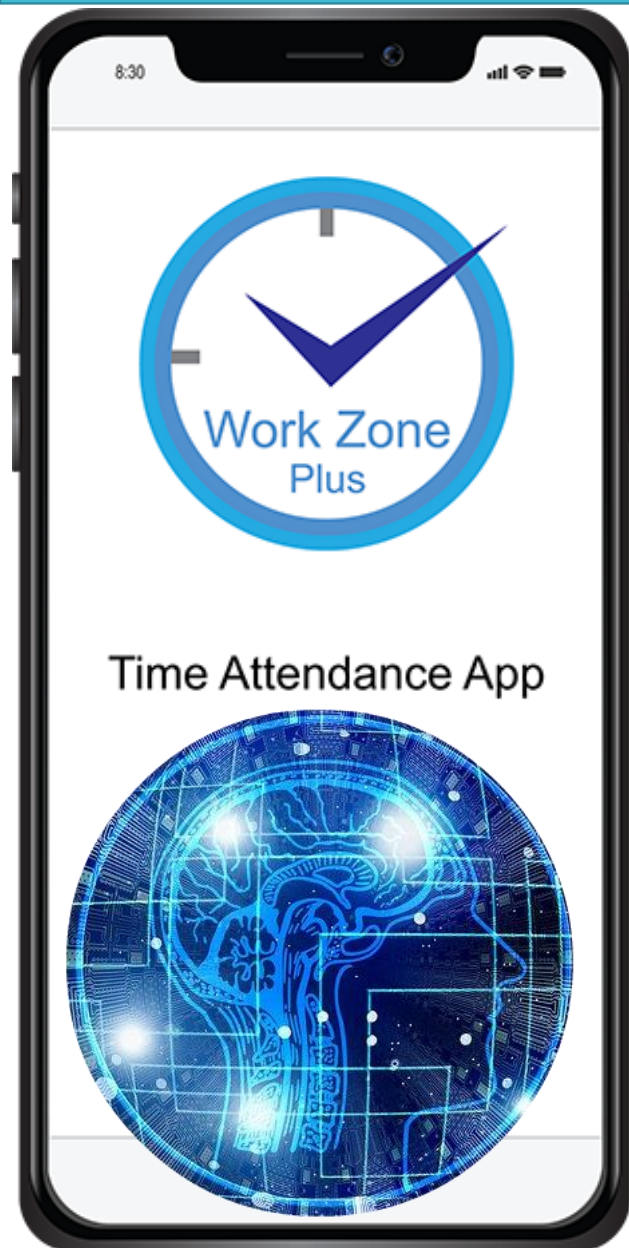
Welcome to E PENH Co.,Ltd

We are an ICT company based in Phnom Penh, Cambodia and have associates and partners in Canada, USA, India, China, United Arab Emirates and South Africa. In Cambodia our company has over 20 employees and provided services to over 500 clients since 2015. We now have over 6 years of local experience in providing ICT services to various clients and have been in the forefront of technology development in various areas of Software Development, Portal Technology and Software Solutions.

E Penh Co. Ltd will continue to invest and develop the various concepts proposed in Work Zone Business and has plan to spin it out into its own legal identity when the opportunity presents itself.

E Penh Co Ltd has invested over \$ 750,000 in Work Zone Business project over the last 5 years and It is now ready to enter the Market.

Core Technology and Architecture:



The basic core development is done in PHP CI, jQuery, Angular JS, HTML Bootstrap and MySQL using cPanel and WHM on Linux Centos OS 7 plus. The develop is in an open frame environment where it is easy to integrate through API to other software in various environments. The App framework is done in Android Studio and IOS Swift and Objective-C. Also is our own 3D Dimensional Matrix technology Interphase enables smother database computing.

The application deployment can be done on any web framework for regional, sector specific business like Hospitality, Construction, Health Care ...etc, and Country Specific requirements.

We plan to deploy this application using AWS – CDK platform – cPanel and WHM along with all the necessary components needed. This platform will be used for the SAAS Model – Multi Client / Tenant Module Deployment.

Our present programming Architecture is Open Frame and can be customised to various requirements. Our key focus is the hospitality sector.

Our Technical development team in India along with our knowledge resources can also use Artificial Intelligence to enhance the application development environment Architecture

Our Products : Work Zone Plus (Business)



CHECK-IN / CHECK-OUT

Using the App – **Employees can Check-in and Checkout** as required in an assigned location. Employee can do multiple check-in and checkout during the day. The system will record the time in and time out for each employee who uses the application.



LEAVE APPLICATION

Employee can apply for leave from the app. The leave can be reviewed by HR Admin and can be approved or disapproved based on the HR Policies. Employee can also request half day off for various requirements.



GEO FENCING

Geo Fencing enable to put **restriction on where an employee can check in and check out** based on his profile. Geo fencing also tracks the location and distance is calculated in meters from where an employee is supposed to check-in.



ANNOUNCEMENT

Company Notification can be sent to all employees by the app. This enables employee to get information as per the requirements of the organisation.

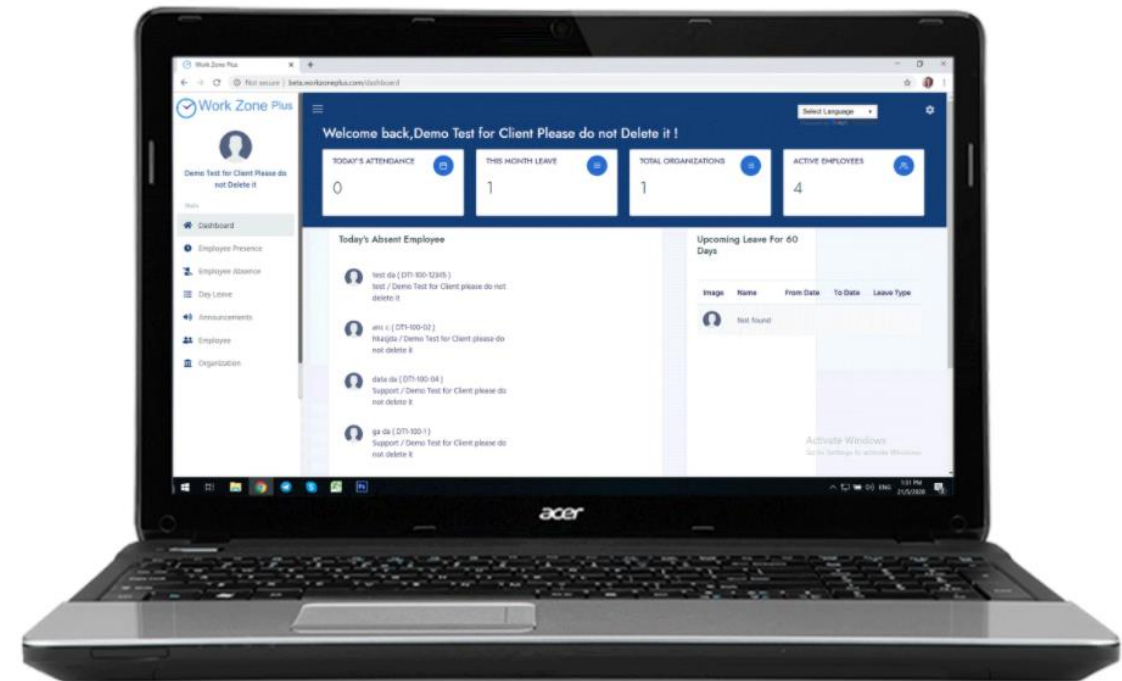
Our Products : Work Zone Plus - Features



(Free Time Attendance App)

A Vital App to manage Human Resources for all Industries, Work Zone Plus HRM App and Management System will enable efficient communication between Human Resources and Employees. These are the features:

- Check in / Check Out
- Attendance Log - Basic
- Photo - Log in /Out – Authentication by Photo
- Leave Application/ Leave Approval
- Download timesheets for Admin
- Basic Company Notifications
- Single - Back End Admin
- International Time Zone
- GEO Fencing.



Our Products : Work Zone Plus -Advantage



These are some of the advantages:

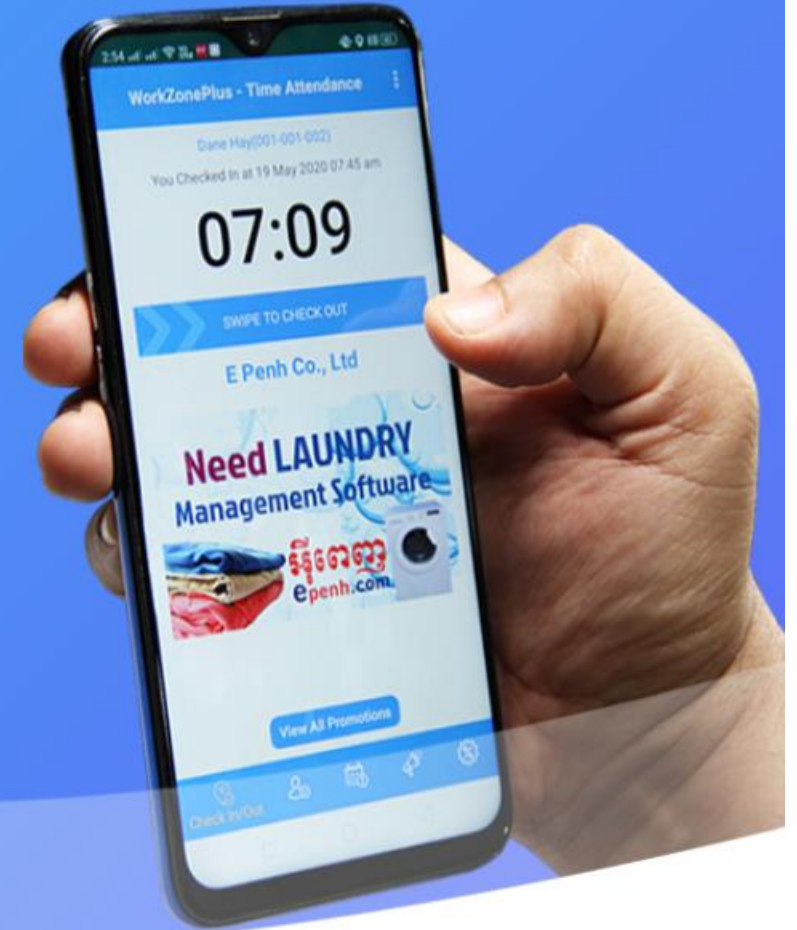
1. Employees can use their smart phone to capture data to check in or checkout which is a personal experience and this information is capture directly in the HR System or Work Zone Backend live time. Compared to Time Attendance machines which need complex networking and maintenance to manage it which cost an organisation time and money. This is a more efficient way of managing Human Resources and its simple and economical to use.
2. The HR Department has all the records and can see when an employee checks in and check out and has GEO Location and GEO fencing. With Photo authentication enable a fool proof capture of time attendance data at any location and at any time. This enables organisations to ring fence their sign in locations which is a real help to managing location based check-in or checkout.
3. Employees can request leave and HR Admin can approve or disapprove leave as per the requirements of an organisation. This enables an organisation to manage leave request.
4. Employees can review their attendance in the app. The employee and HR Admin knows when they check in and checked out in the company on a daily basis or period. This makes it easy to solve issue regarding time attendance and time sheet record keeping which is required to calculate payroll.
5. Employers can review staff records of Leave and Absentees over a certain period and can use this information to monitor HR activity.
6. HR Admin can also send notifications and announcements to all staff as and when required.

Our Products : Work Zone Plus Replaces Attendance Machines



Our Time Attendance App replaces Time Attendance Machines !!!

"and it comes with a lot of other must have features "



FREE VERSION

PRO VERSION

ENTERPRISE

Our Products : Work Zone HR Admin



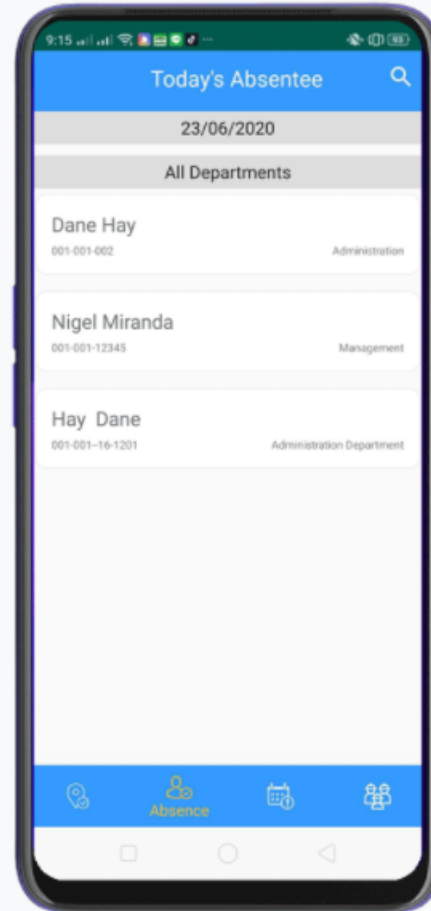
Employee Presence

The HR Administrator can check which employee has come to work on a particular day or live time. Employer will know If an employee is in the office or not at any given time. There is also geo location which can let the employer know where the employee has signed in.



Employee Absence

The HR Administrator knows at any given day which employee are not at work and can decided the required action. The System shows all employees who are not at work on a particular day.



Employee Leave

HR admin can check all leave applications on the App. The HR admin can also approve leave or not approve leave based on what the policies of the organisations. This help an organisation to better manage its leave process, specially leave like half day, sick leave and emergency family leave.



Employee Directory

Employee Directory enables the HR Admin to get in touch with any Employee in his organisation. This enables the HR Admin to communicate efficiently with an Organisations HR.

This application can also be customised according to the requirements of the organisation.

This is the Employer App to manage Employees – For more detailed HR admin the backend web dashboard will be used ¹³



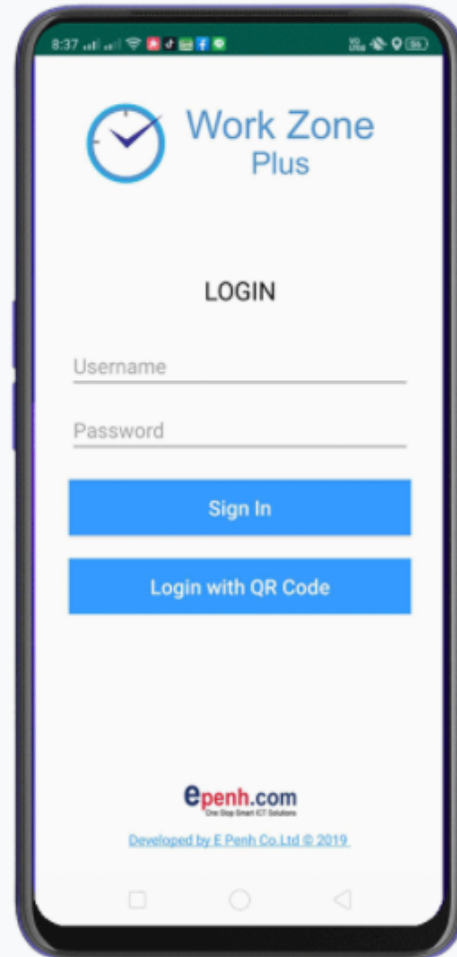
PAY SLIP

Employee can see and review their payslip on their smart phones. This enables employees to check their payroll and can notify HR of any issues. This also save printing cost to an organisation as everything is now electronic in the app.



EMPLOYEE DOCUMENT MANAGEMENT

Employers can now track important employee documents which will have expiry date or time. Date Notification can also be added. Employers now know when and what action to take when a document expires. This is very helpful for Employees who have license and immigration requirements or needs. HR Document management is a key requirement in HR Administration.



EMPLOYEE HAND BOOK

Employee handbook enables an organisation to communicate the mission, policies and expectations of an employee when at work. Employees know their rights and responsibilities and what is expected of them when they're employed with the organisation. Employee handbook is a policy document of your organisation.



SHIFT SCHEDULER

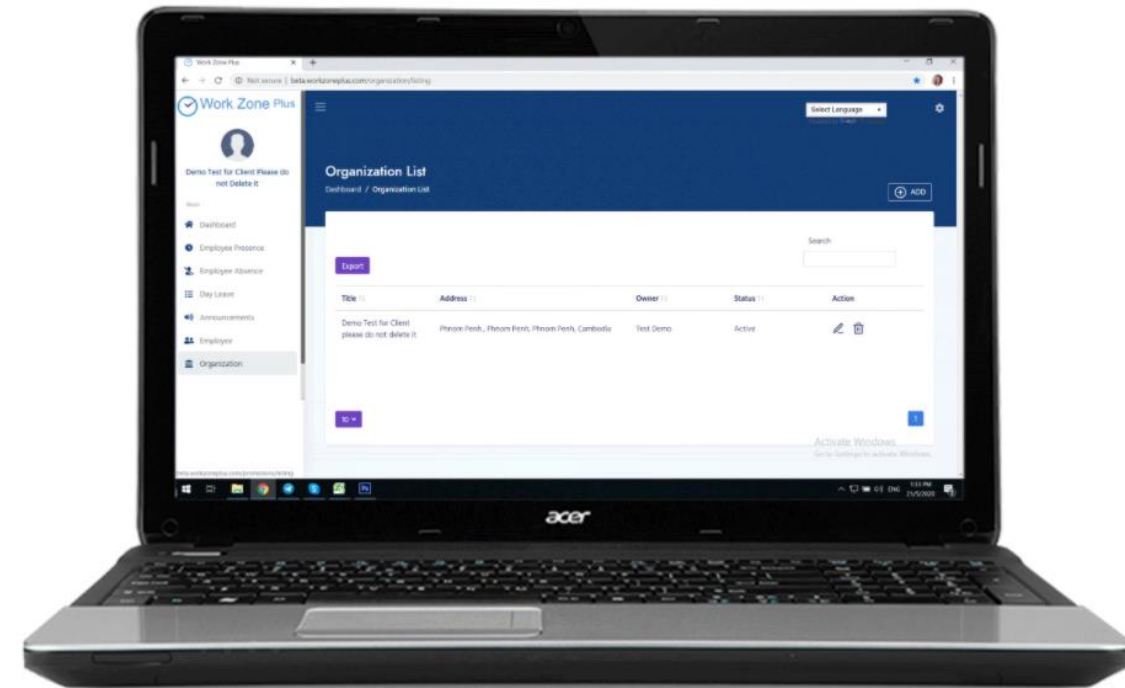
This function is very important feature because it tells an employee when he has to work. The Shift schedule can be created and downloaded into the system and can give instant access to an Employee Shift. Also work tasks can be added to the shifts enabling supervisors and managers to engage employee accordingly.

Our Products : Work Zone Pro Features



WorkZone Pro has all the features of WorkZone Plus and more. It is a key app for organisation who want increase engagement between employee and employers. The backend is also a Lite Version to manage HR Requirements of any organisation and therefore a value for money solution. Listed below are the features.

- Pay Slips
- Shift Scheduler
- Public Holidays
- Leave Bank
- Employee Store
- Employee Careers
- Company Policy
- Employee Job Description
- Employee Points
- Employee Hand Book
- Employee Complaints
- Employee Training
- Employee Notification
- Employee Document Management



Our Products : Work Zone Pro -Advantage



These are some of the advantages:

1. Employees can use their smart phone to capture data to check in or checkout which is a personal experience and this information is capture directly in the HR System or Work Zone Backend live time. Compared to Time Attendance machines which need complex networking and maintenance to manage it which cost an organisation time and money. This is a more efficient way of managing Human Resources and its simple and economical to use.
2. The HR Department has all the records and can see when an employee checks in and check out and has GEO Location and GEO fencing. With Photo authentication enable a fool proof capture of time attendance data at any location and at any time. This enables organisations to ring fence their sign in locations which is a real help to managing location based checkin or checkout.
3. Employees can request leave and HR Admin can approve or disapprove leave as per the requirements of an organisation. This enables an organisation to manage leave request.
4. Employees can review their attendance in the app. The employee and HR Admin knows when they check in and checked out in the company on a daily basis or period. This makes it easy to solve issue regarding time attendance and time sheet record keeping which is required to calculate payroll.
5. Employers can review staff records of Leave and Absentees over a certain period and can use this information to monitor HR activity.
6. HR Admin can also send notifications and announcements to all staff as and when required.

Problem Statement:



Employee and Management in the all organisation needs Smarter Methods of Communication.

In the information age the traditional method of communication and information gathering continues to dominate most Human Resource Departments. **The use of Technology needs Enhancements that will increase employee productivity and motivation hence maximising business resources.**

The traditional system in most organisation requires an employee to punch in and out using a time attendance machine. **A lot of administrative paperwork is used for payroll, leave, policy decisions and other routine HR related activities. Time Attendance Machine**

Employees and Management continue to waste a **lot of company and personal time on problems related to time attendance, shift information, payroll, leave and other related routine HR issues.** This can add stress, misunderstandings and total breakdown in employee management and communication.

Employee also have to be motivated to better serve the organisation and its customers. Employee engagements and rewards are a key to making this happen.

Our Apps and Management Solution Addresses many HR Challenges simple to manage.

Value Proposition: App HR Management Future



- ☑ Employer – Can manage Time Sheets of Employees
- ☑ Employer – Can Assign Shifts through Scheduler
- ☑ Employer – Can review Time Attendance
- ☑ Employer – Can Apply/See/ Approve
- ☑ Employer – Can Post Employee Payroll
- ☑ Employer - Review Complaints and Take Action
- ☑ Employer or Super Admin (Partners) – Can send Advertisement and Promotions
- ☑ Employer can send Company Notifications to Employees
- ☑ Employer can send Department Notifications to Employee
- ☑ Employer can give Employee Points for task completed
- ☑ Employee can use employee points for Employee Rewards
- ☑ Employer can provide Employee Store or Discounted online Shop
- ☑ Employer can track employee with Geolocation and Tracking
- ☑ Employee to Employee Chat – Employer to Employee Chat
- ☑ Jobs/ Careers Bank for Employees
- ☑ Employer can create Employee Handbook and Company Policies Handbook
- ☑ Employee Education and Training
- ☑ Employer can set Employee Benefits
- ☑ Employer can set Employee Surveys
- ☑ Employee can set Employee Appraisals

Also ++ Multi Languages Features



Product Differentiation: Horizontal

Product Differentiation by Country/Region

World – Wide
 ↔
 All Industry

Product Differentiation by Industry

Free Attendance App

Pro Version

Enterprise Version

Basic Functions + Advertising by Work Zone on App

More Advance Functions and Integrations Paid Version of the App – SAAS MODEL

Enterprise Version Functions and Integrations Ownership Version of the App – AMC MODEL

Earn through adverts of third party

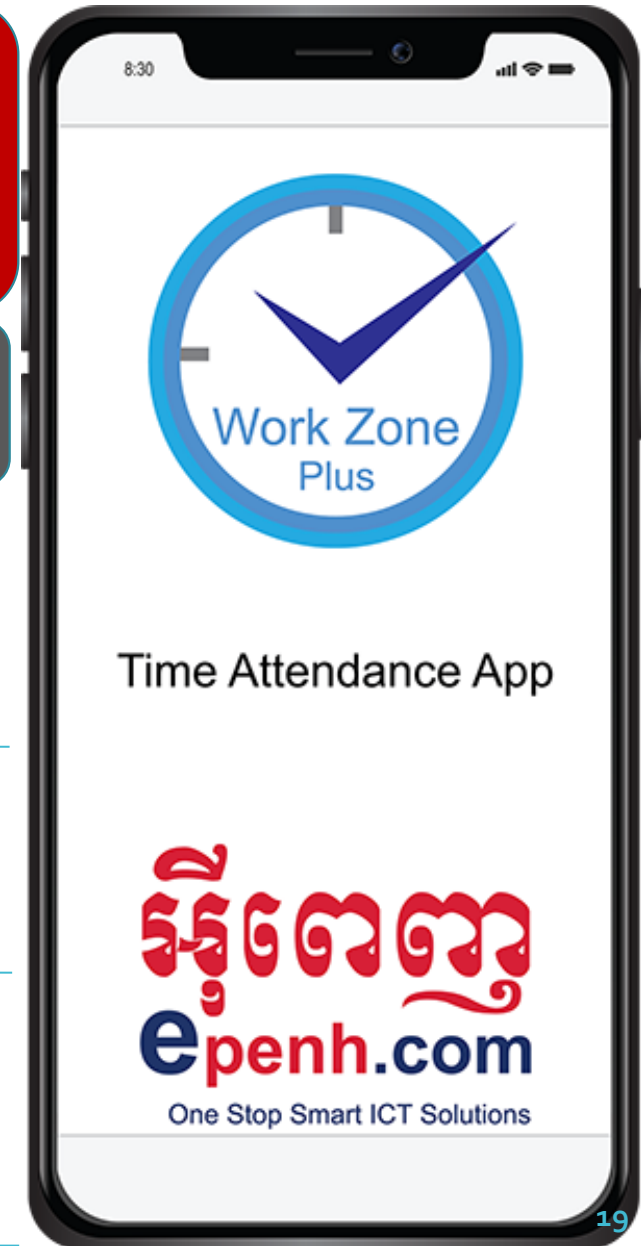
Charge per user per month – depending on options selected

Site and Ownership – Customizable to meet various ERP Requirements

AWS Cloud Deployment or Alibaba or Google Any Platform

AWS Cloud Deployment or Alibaba or Google Any Platform based on requirement

Cloud or Enterprise addition based on customer requirements



Product Differentiation: Vertical


Product Differentiation by Country/Region

HR Security

Attention Security functions for Organisations – Employees and Visitors

Charge per user per month – depending on options selected

AWS Cloud Deployment or Alibaba or Google Any Platform

World – Wide

 All Industry

Asset Soft

Asset Management and Asset Controls as needed Site and locations based asset audits.

Charge per user per month – depending on options selected

AWS Cloud Deployment or Alibaba or Google Any Platform based on requirement

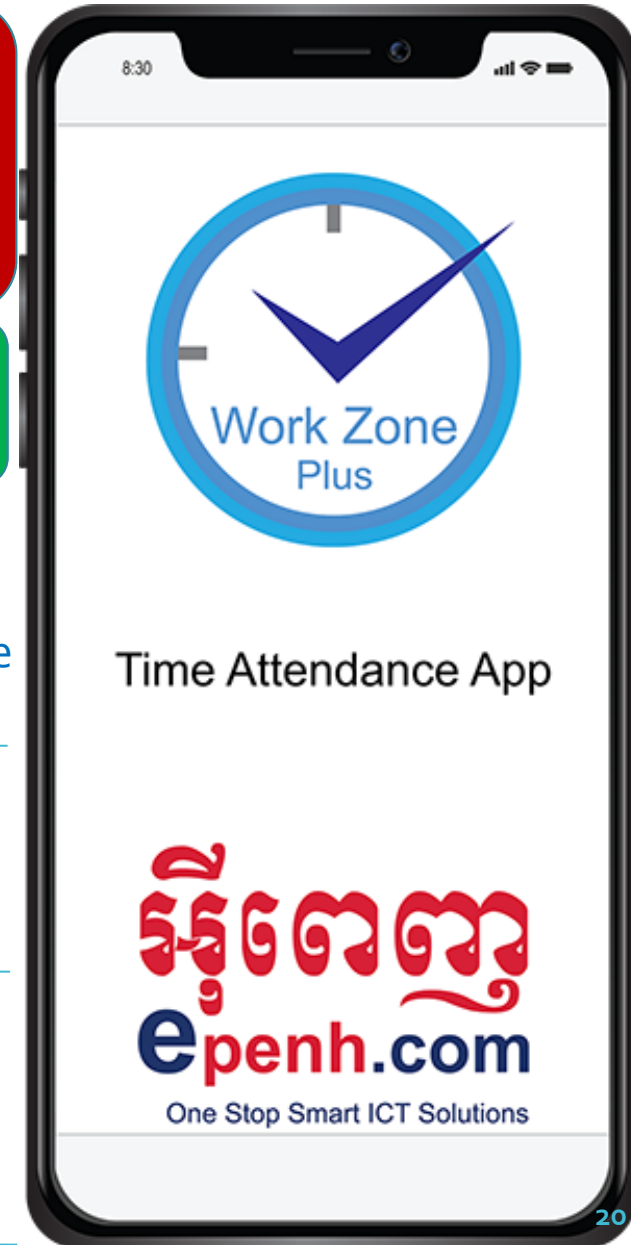
Product Differentiation by Industry

HR Analytics

Advance Analytics based on KPI – Surveys – Organisational and Employee Evaluations and Testing's

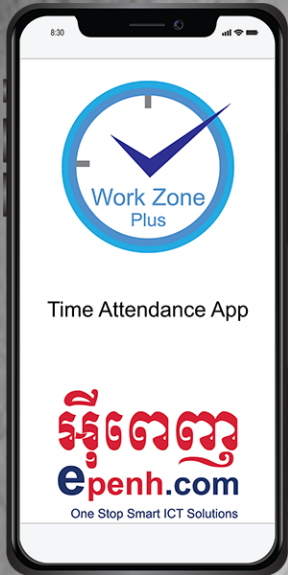
Depending on Relationships Contract Charges or Consulting fees.

AWS Cloud Deployment or Alibaba or Google Any Platform based on requirement



- ⌚ HR Education (seekedu.com)
- ⌚ HR Portals (camjobbanks.com)
- ⌚ Accounting (camaccounts.com)
- ⌚ HR ERP (easyhrm4u.com)
- ⌚ HR Recruitment (HireRight Consulting)
- ⌚ HR Payroll Outsourcing
- ⌚ HR Consulting
- ⌚ Partnerships

Global Distribution and Evolution:



**HRM
APP**



Web interface showing a list of employees with filters for Company, Division, Department, and Location. The table lists employee details including ID, Name, Company, Division, Department, Position, Email, Phone, Role, and Status.

Action	ID	Name	Company	Division	Department	Position	Email	Phone	Role	Status
		Angkor Air					darith@epenh.com		System Admin	Active
	K6 BOC -011	Chea Ngenh Hong	CAMBODIA ANGKOR AIR Co.,Ltd.	BOC	BOC	Ticketing & Reservation Executive (PNH)	ngenhong@angkor-air.com	016 388 499	Employee	Active
	K6 BOC -006	Chesda Monylakshmi	CAMBODIA ANGKOR AIR Co.,Ltd.	BOC	BOC	Accounting & Admin Supervisor	lakshmi@angkor-air.com	017 394 417 098 88 16 36	Employee	Active
	K6 BOC -012	Chhom Lina	CAMBODIA ANGKOR AIR Co.,Ltd.	BOC	BOC	Ticketing & Reservation Executive (PNH)	lina@angkor-air.com	078 855 527	Employee	Active
	K6 BOC -013	Chum Sakona	CAMBODIA ANGKOR AIR Co.,Ltd.	BOC	BOC	BOC Accounting Executive	sakona@angkor-air.com	012 096 9779688	Employee	Active



HRM – Operational Management Software

- Time Attendance
- Leave
- Payroll
- Recruitment
- KPI's
- Training
- Health
- Immigrations
- Documents

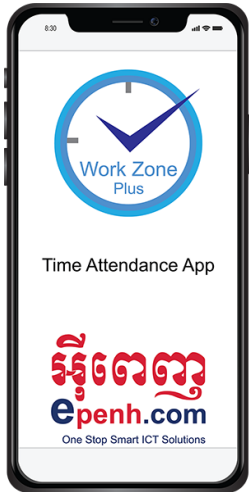
HRM – Analytics

- Psychometrics
- Testing
- Operational Analytics
- Psycho Analytics

Smart

Affordable

Efficient



Free Attendance App

Free Time Attendance App

for Employees with the Basic Functions (Product Launch June 2021)

- ✓ Check in / Check Out
- ✓ Attendance Log - Basic
- ✓ Photo - Log in /Out – Authentication by Photo
- ✓ Leave Application/ Leave Approval
- ✓ Download timesheets for Admin
- ✓ Basic Company Notifications
- ✓ Single - Back End Admin
- ✓ International Time Zone

We are
targeting
the
Service
Sector

This Pilot APP has been completed and now Beta testing is underway. The aim is to provide a platform that will replace time attendance machines. This we will aggressively market worldwide and will host on AWS platform for rapid deployment. Any Company can utilize this system free of charge .The also condition is Work Zone Plus will Advertise on the App.

Imagine a Focus Employee Platform for an Advert to get Publicity – The Advert Platform is company focused. This will create a brand for Work Zone Plus and will be fundamental to its market penetration to the SAAS model. The marketing module will first focus on ASEAN and then push this application use all across the globe. Main Industry being Hospitality Sector.

Aim → get as many Clients as possible. This is the Opportunity to go Global with a business model based on Advertisement. ²³

Operational feasibility: Second Step

Pro Version

SAAS Model
Added Features: July 2020

- 🕒 Location Geo Fencing
- 🕒 Leave Bank and Payroll
- 🕒 Complaints
- 🕒 View Shift
- 🕒 Attendance log - Advance
- 🕒 Department Announcements
- 🕒 Language Pack
- 🕒 Public Holidays
- 🕒 Employee Points/ Rewards
- 🕒 Employee Jobs/ Careers
- 🕒 Employee Handbook
- 🕒 Employee Education
- 🕒 Employee Benefits

Monthly Payment

Enterprise Version

SAAS Model + Licensed
Added Features: July 2020

- 🕒 Employee Tracking
- 🕒 Employee Chat
- 🕒 Multi -Company
- 🕒 White Label
- 🕒 Customisation
- 🕒 Standalone Setup
- 🕒 ERP
- 🕒 Employee Appraisals
- 🕒 Employee Surveys
- 🕒 Employee Competitions
- 🕒 Facial Recognition

Monthly Payment and Modular



Integrated to HRM System and Analytics
A Complete World Wide HRM System with
Multi Language Options

MAIN

- Dashboard
- Employee Profile
- Timesheet
- Payroll
- Notifications
- Flights & Allowances
- KPI
- Performance
- Projects
- Worksheets
- Tickets
- Recruitment
- Training
- Files Manager
- Employees Directory

List All Employees + Add New

Company: Division: Department: Location:

Show 10 entries

Print Copy CSV PDF Search:

Action	ID	Name	Company	Division	Department	Position	Email	Phone	Role	Status
		Angkor Air	--	--	--	--	darth@epenh.com		System Admin	Active
	K6 BOC - 011	Chea Ngenh Hong	CAMBODIA ANGKOR AIR Co.,Ltd.	BOC	BOC	Ticketing & Reservation Executive (PNH)	ngenhong@angkor-air.com	016 388 499	Employee	Active
	K6 BOC - 006	Chesda Morylakshmi	CAMBODIA ANGKOR AIR Co.,Ltd.	BOC	BOC	Accounting & Admin Supervisor	lakshmi@angkor-air.com	017 394 417 098 88 16 36	Employee	Active
	K6 BOC - 012	Chhom Lina	CAMBODIA ANGKOR AIR Co.,Ltd.	BOC	BOC	Ticketing & Reservation Executive (PNH)	lina@angkor-air.com	078 855 527	Employee	Active
	K6 BOC - 013	Chum Sakona	CAMBODIA ANGKOR AIR Co.,Ltd.	BOC	BOC	BOC Accounting Executive	sakona@angkor-air.com	012 096 9779888	Employee	Active

We have a Dynamic HR cloud based platform that provides your organisation the cutting edge in HR Information Technology. Our Software will enable you to manage your organisations most critical asset and deliver HR solutions which will make a difference to the overall efficiency and give you the bottom line – Increase in Revenue and Decrease in Cost.

The solutions – centres around the following IT Platforms.

- WorkZone Plus and Workzone Pro
- HR ERP platform
- HR Education
- Payroll Outsourcing
- Recruitment
- HR Analytics

Depending on requirements of your organisations HR – we have HR Consultants in the following countries which can assist in formulating your strategies based on Internationally Recommended tools. You can contact us if you need more information.



Marketing : Partners



WorkZone Partnership Program is a unique value propositions to professional and firms engaged in HR Consulting. Now you have a platform to engage your clients HR Needs. We take care of the IT and cloud platforms requirements. All you have to do is go out there and engage clients. Your now have all the solutions to provide your clients big or small under one roof. Be a part of WorkZone HR Eco System.

Services Include the following:

- Time Attendance Application (Plus and Pro)
- Pro Includes – Payroll and Shift Manager.
- Time Attendance HR Admin App
- Pay Roll Processing
- Online Recruitment Portal
- HR ERP Platform
- HR Education including Training
- HR Consulting
- HR Analytics



Workzone Plus will also create opportunities for partners by directly marketing to target customers in your country and provides potential leads to you. We will help presell the product.

Links for Reviews:

Work Zone Web Site

www.workzoneplus.com



E Penh Web Site

www.epenh.com



Cam Job Bank Web Site

www.camjobbanks.com



EasyHRM4U Web Site

www.workzoneplus.com



Work Zone Plus IOS Application

<https://apps.apple.com/kh/app/workzoneplus-time-attendance/id1484059797>

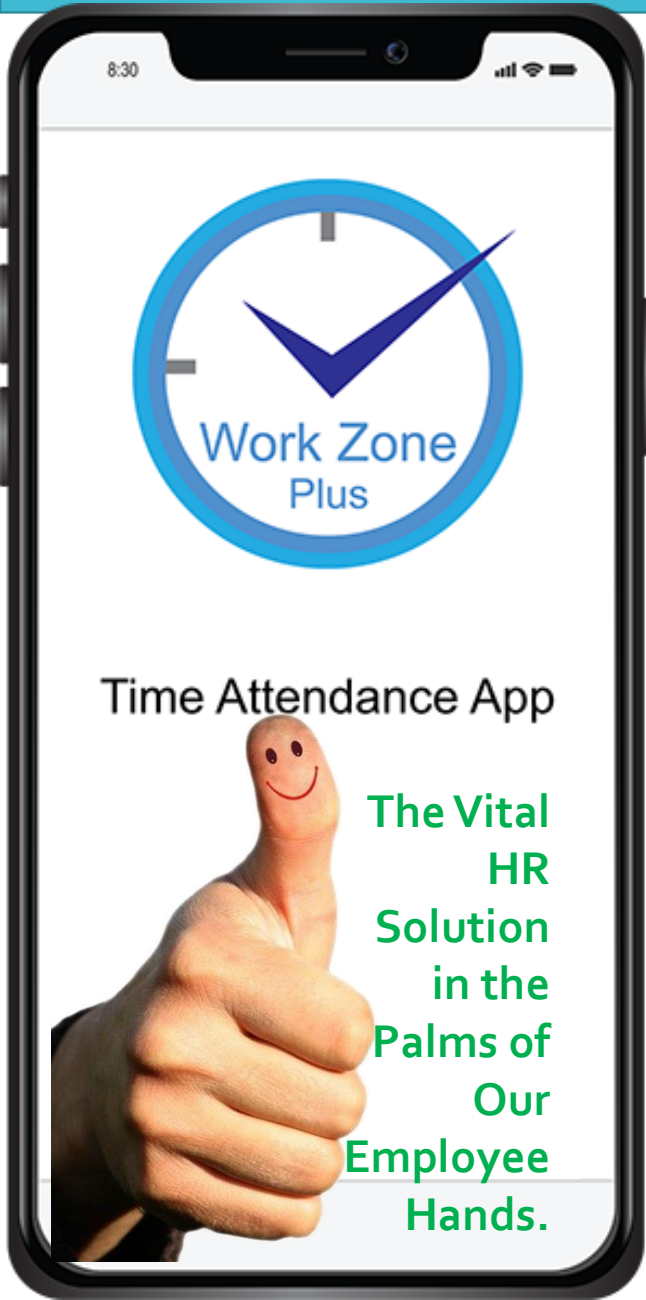


WorkZone Plus Android Application

<https://play.google.com/store/apps/details?id=com.easyhrm4u.freeAttendanceApp&hl=en>



Conclusion:



A Vital App to manage Human Resources for all Industries, Work Zone Plus HRM App and Management System will enable efficient communication between Human Resources and Employees. Our main focus is to push the use of this application (APP) in the Service Sector because this is where employees and HR need it the most.

The Components that will help Employee Operations are the Check-in / Check Out; Pay Roll, Leave Applications and Complaints will not only save Employee Time but also save your organisation Money by lessening the load on your HR Administration. Added to it is a notification and alert function that will manage employee better.

Another Vital part of the program is the Employee Points and Reward Module; Employee Online Shop; Employee Handbook; Employee Careers and Employee Education and Training. These features will definitely Motivate your employee to perform better and hence services your Hotel Guest to the best of their abilities.

Your Organisations values highly the most important Asset your " Human Resources". This App will make your Organisation HR - business focus and empowered.

The Work Zone Plus – Attendance App is therefore A Must for You.

Smart

Affordable

Efficient

HRM MOBILE Time Attendance Software and Accounting Software.



Accounting System



Mobile Time Attendance



Office Address

St.302, Phnom Penh, Cambodia



Email Address

sales@epenh.com



Phone Numbers

+855 23 213 123

+855 23 962 599



Attention schedule

Monday to Friday: 8:00 AM to 5:00 PM

Saturday: 8:00 AM to 12:00 PM

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